

How Bents Green School Safeguards Students:

We understand that safeguarding and promoting the welfare of children is everyone's responsibility and fully endorse the core principles of safeguarding:

- Protecting children from maltreatment (*A child is anyone under 18 years old*)
- Preventing impairment of children's mental and physical health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- Taking action to enable all children to have the best outcomes.

We are child-centred and we will always promote students' health, well-being, personal and emotional development.

We create a safe, inclusive learning culture where students;

- Are respected and protected from bullying and discrimination.
- Can talk and express views, be listened to and get feedback.
- Have their needs met and fulfil their potential?
- Know how to get help.
- Know when discussion is confidential.
- Learn about online-safety, bullying, healthy relationships, abuse, neglect, exploitation

We work in partnership with parents and carers by offering;

- Open, honest, and respectful relationships
- Comfort and privacy to talk and get advice.
- Involvement and inclusion at all stages of student's education and care
- Understanding of culture and diversity
- Clear explanations and use of professional interpreters
- Up-to-date emergency contact details
- Information about our complaints procedure
- Support and signposting to adult services if vulnerable

We promote early help and support by:

- Prompt identification and assessment of additional needs of all students and their family
- Putting ongoing support in place, with a clear planning and review cycle
- Sharing information appropriately with students, families and agencies
- Preventing concerns from escalating

We store and share information securely by:

- Following legislation and guidance
- Having appropriate IT filters and monitoring systems in place
- Explaining how, what, where and when information is shared
- Maintaining detailed, accurate and secure written records of discussions, decisions and actions, and sharing appropriately

Our Safeguarding policies and procedures:

- Available publicly for students, families, staff
- Following National and SCSP guidance and arrangements (e.g. [Keeping children safe in education](#))
- Include staff/pupil behaviour and relationships, and online communications
- Updated annually

We have a coordinated approach to concerns:

- There is quick staff response to inform DSL/D about student concerns
- There are timely referrals to Children's Social Care and Police where risk of significant harm exists
- We work with all agencies to support students and families through multi-agency meetings e.g., child protection conferences, plans and actions

We have safe recruitment and management practices by ensuring that:

- Unsuitable people do not work with children
- There is a positive, open culture and environment
- Whistleblowing process for staff concerns about organisational practice are in place
- All allegations of abuse by staff, carers or volunteers are reported using the correct procedures

Our trained volunteers, staff and management have:

- Clear safeguarding roles and responsibilities
- On-site safeguarding induction and refreshers
- High quality SCSP basic and advanced staff training
- Regular DSL/D staff safeguarding updates of skills and knowledge

Safeguarding at Bents Green School:

- If you have any concerns about a student at this setting, please share this information with us straight away
- Issues such as appearance, hygiene, behaviour, can be shared with teaching or support staff
- Do not worry about reporting small matters – we would rather you tell us than miss a worrying situation
- **If you think that a student or an adult who cares for them has been or might be harmed; please talk to a member of our trained safeguarding team immediately (details below)**
- You can ask any member of staff to find them and speak to you about a confidential and urgent matter
- If you are unhappy with the way we have dealt with something, please tell us
- If you wish to report it to us formally, please use our complaints procedure or write to the Head Teacher or Chair of Governors
- A concern allegation or disclosure of abuse involving someone working with children or adults in a paid or unpaid capacity **must** be reported directly to the Head Teacher, unless it involves them and then it should be reported directly to the Chair of the Governing Body

Safeguarding at Bents Green School - Gleadless Site:

Email – safeguarding@bentsgreen.sheffield.sch.uk

Our Designated Safeguarding Lead is:

Cathy Varley

Contact ext 1895



Our Designated Safeguarding Lead is:

Emma Thomson

Contact ext 1410/1437



Our Co-Head teachers are:

Aileen Hosty

Contact ext 1268



Our Co-Head teachers are:

Laura Rzepinski

Contact ext 1412



Our Designated Safeguarding Deputy is:

Adrian Symonds

Contact ext 1433



Our Designated Safeguarding Deputy is:

Andrada Moga

Contact ext 1437



Our Designated Safeguarding Deputy is:

Alicia Varley

Contact ext 1414



Our Designated Safeguarding Deputy is:

Emma Allen

Contact ext 1415



Our Chair of Governors is:

Laura Gillespie

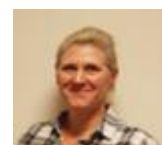
Contact lgillespie@bentsgreen.sheffield.sch.uk



Our Safeguarding Governor is:

Natalie Brownell

Contact Nbrownell@bentsgreen.sheffield.sch.uk





The Safeguarding Team at Bents Green School – Gleadless Site:

Co-Head Teachers:	<p>Responsible for implementing policies and procedures, allocating resources to the safeguarding team and addressing staff safeguarding concerns.</p> <p>Name: Aileen Hosty – ext 1268 Tel no: 0114 236 3545 Name: Laura Rzepinski - ext 1412 Tel no: 0114 235 7028</p>
Designated Safeguarding Leads (DSL's):	<p>Teaching or pastoral staff from senior leadership team, responsible for all safeguarding issues, advising and supporting staff, liaising with the local authority and other agencies.</p> <p>Name: Cathy Varley – ext 1895 Tel no: 0114 236 3545 Name: Emma Thomson – ext 1258 Tel no: 0753 818 7186</p>
Designated Safeguarding Deputies (DSD's)	<p>A teacher, support or pastoral worker, in a post which requires assessment of children, deputises for the DSL. Not an administrative or finance worker.</p> <p>Name: Adrian Symonds- ext 1433 Name: Andrada Moga – ext 1437 Name: Alicia Varley – ext 1414 Name: Emma Allen – ext 1415</p>
Special Educational Needs and Disabilities Coordinator (SENDCo):	<p>Support for staff and other agencies working with pupils with special education needs and disabilities and their parents and carers.</p> <p>Name: Aileen Hosty – ext 1268 Tel no: 0114 236 3545</p>
Children Looked After (CLA) Designated Teacher:	<p>Promotes the education of 'looked after' and previously 'looked after' children.</p> <p>Name: Adrian Symonds – ext 1433</p>
Online-Safety Coordinator:	<p>Develops and maintains a safe online culture within a setting, must also be a DSL/D</p> <p>Name: Cathy Varley – ext 1895 Tel no: 0114 235 7028</p>
Child Sexual Exploitation (CSE) Lead:	<p>Support for pupils and staff to understand CSE and related topics and how to refer.</p> <p>Name: Cathy Varley – ext 1895 Tel no: 0114 235 7028</p>
Safeguarding/ Child Protection Governor:	<p>Ensures there are appropriate policies and procedures in place, that they are being implemented and followed, and challenges deficiencies and weaknesses that are identified.</p> <p>Name: Natalie Brownell Email: nbrownell@bentsgreen.sheffield.sch.uk</p>
Chair of Governors:	<p>Leads on safe recruitment and allegations of abuse against Head Teacher/Principal/Senior Manager and other staff and liaises with Local Authority</p> <p>Name: Laura Gillespie Email: lgillespie@bentsgreen.sheffield.sch.uk</p>