

## How Bents Green School Safeguards Students:

**We understand that safeguarding and promoting the welfare of children is everyone's responsibility and fully endorse the core principles of safeguarding:**

- Protecting children from maltreatment (*A child is anyone under 18 years old*)
- Preventing impairment of children's mental and physical health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- Taking action to enable all children to have the best outcomes.

**We are child-centred and we will always promote students' health, well-being, personal and emotional development.**

**We create a safe, inclusive learning culture where students;**

- Are respected and protected from bullying and discrimination.
- Can talk and express views, be listened to and get feedback.
- Have their needs met and fulfil their potential?
- Know how to get help.
- Know when discussion is confidential.
- Learn about online-safety, bullying, healthy relationships, abuse, neglect, exploitation

**We work in partnership with parents and carers by offering;**

- Open, honest, and respectful relationships
- Comfort and privacy to talk and get advice.
- Involvement and inclusion at all stages of student's education and care
- Understanding of culture and diversity
- Clear explanations and use of professional interpreters
- Up-to-date emergency contact details
- Information about our complaints procedure
- Support and signposting to adult services if vulnerable

**We promote early help and support by:**

- Prompt identification and assessment of additional needs of all students and their family
- Putting ongoing support in place, with a clear planning and review cycle
- Sharing information appropriately with students, families and agencies
- Preventing concerns from escalating

**We store and share information securely by:**

- Following legislation and guidance
- Having appropriate IT filters and monitoring systems in place
- Explaining how, what, where and when information is shared
- Maintaining detailed, accurate and secure written records of discussions, decisions and actions, and sharing appropriately

**Our Safeguarding policies and procedures:**

- Available publicly for students, families, staff
- Following National and SCSP guidance and arrangements (e.g. [Keeping children safe in education](#))
- Include staff/pupil behaviour and relationships, and online communications
- Updated annually

**We have a coordinated approach to concerns:**

- There is quick staff response to inform DSL/D about student concerns
- There are timely referrals to Children's Social Care and Police where risk of significant harm exists
- We work with all agencies to support students and families through multi-agency meetings e.g., child protection conferences, plans and actions

**We have safe recruitment and management practices by ensuring that:**

- Unsuitable people do not work with children
- There is a positive, open culture and environment
- Whistleblowing process for staff concerns about organisational practice are in place
- All allegations of abuse by staff, carers or volunteers are reported using the correct procedures

**Our trained volunteers, staff and management have:**

- Clear safeguarding roles and responsibilities
- On-site safeguarding induction and refreshers
- High quality SCSP basic and advanced staff training
- Regular DSL/D staff safeguarding updates of skills and knowledge

## Safeguarding at Bents Green School:

- If you have any concerns about a student at this setting, please share this information with us straight away
- Issues such as appearance, hygiene, behaviour, can be shared with teaching or support staff
- Do not worry about reporting small matters – we would rather you tell us than miss a worrying situation
- **If you think that a student or an adult who cares for them has been or might be harmed; please talk to a member of our trained safeguarding team immediately (details below)**
- You can ask any member of staff to find them and speak to you about a confidential and urgent matter
- If you are unhappy with the way we have dealt with something, please tell us
- If you wish to report it to us formally, please use our complaints procedure or write to the Head Teacher or Chair of Governors
- A concern allegation or disclosure of abuse involving someone working with children or adults in a paid or unpaid capacity **must** be reported directly to the Head Teacher, unless it involves them and then it should be reported directly to the Chair of the Governing Body

## Safeguarding at Bents Green School - Enterprise Works Site:

Email – [safeguarding@bentsgreen.sheffield.sch.uk](mailto:safeguarding@bentsgreen.sheffield.sch.uk)

**Our Designated Safeguarding Lead is:**  
**Emma Thomson**

Contact: [bents.safeguarding.nexusmat.org](mailto:bents.safeguarding.nexusmat.org)



**Our Designated Safeguarding Lead is:**  
**Cathy Varley**

Contact: [bents.safeguarding.nexusmat.org](mailto:bents.safeguarding.nexusmat.org)



**Our Executive Head teacher is:**  
**Laura Rzepinski**

Contact – 07538 186 681



**Our Designated Safeguarding Deputy is:**  
**Nicola Worth**

Contact - 01709 257 277 (opt 1)



**Our Chair of Governors is:**  
**Laura Gillespie**

Email: [lgillespie@nexusmat.org](mailto:lgillespie@nexusmat.org)



**Our Safeguarding Governor is:**  
**Natalie Brownell**

Email: [nbrownell@nexusmat.org](mailto:nbrownell@nexusmat.org)





## The Safeguarding Team at Bents Green School – Enterprise Works Site:

<b>Executive Head Teacher:</b>	Responsible for implementing policies and procedures, allocating resources to the safeguarding team and addressing staff safeguarding concerns.  <b>Name:</b> Laura Rzepinski <b>Tel no:</b> 07538 186 681	
<b>Designated Safeguarding Leads (DSL's):</b>	Teaching or pastoral staff from senior leadership team, responsible for all safeguarding issues, advising and supporting staff, liaising with the local authority and other agencies.  <b>Name:</b> Emma Thomson <b>Contact:</b> bents.safeguarding.nexusmat.org  <b>Name:</b> Cathy Varley	
<b>Designated Safeguarding Deputies (DSD's)</b>	A teacher, support or pastoral worker, in a post which requires assessment of children, deputises for the DSL. Not an administrative or finance worker.  <b>Name:</b> Nicole Worth <b>Tel no:</b> 01709 257277 (option 1)	
<b>Special Educational Needs and Disabilities Coordinator (SENDCo):</b>	Support for staff and other agencies working with pupils with special education needs and disabilities and their parents and carers.  <b>Name:</b> Laura Rzepinski <b>Tel no:</b> 07538 186 681	
<b>Children Looked After (CLA) Designated Teacher:</b>	Promotes the education of 'looked after' and previously 'looked after' children.  <b>Name:</b> Adrian Symonds <b>Tel no:</b> 0114 235 7024 ext 3103	
<b>Online-Safety Coordinator:</b>	Develops and maintains a safe online culture within a setting, must also be a DSL/D  <b>Name:</b> Emma Thomson <b>Contact:</b> bents.safeguarding.nexusmat.org	
<b>Child Sexual Exploitation (CSE) Lead:</b>	Support for pupils and staff to understand CSE and related topics and how to refer.  <b>Name:</b> Cathy Varley <b>Contact:</b> bents.safeguarding.nexusmat.org	
<b>Safeguarding/Child Protection Governor:</b>	Ensures there are appropriate policies and procedures in place, that they are being implemented and followed, and challenges deficiencies and weaknesses that are identified.  <b>Name:</b> Natalie Brownell <b>Email:</b> <a href="mailto:nbrownell@nexusmat.org">nbrownell@nexusmat.org</a>	
<b>Chair of Governors:</b>	Leads on safe recruitment and allegations of abuse against Head Teacher/Principal/Senior Manager and other staff and liaises with Local Authority  <b>Name:</b> Laura Gillespie <b>Email:</b> <a href="mailto:lgillespie@nexusmat.org">lgillespie@nexusmat.org</a>	