

## How Bents Green School Safeguards Students:

**We understand that safeguarding and promoting the welfare of children is everyone's responsibility and fully endorse the core principles of safeguarding:**

- Protecting children from maltreatment (*A child is anyone under 18 years old*)
- Preventing impairment of children's mental and physical health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- Taking action to enable all children to have the best outcomes.

**We are child-centred and we will always promote students' health, well-being, personal and emotional development.**

**We create a safe, inclusive learning culture where students;**

- Are respected and protected from bullying and discrimination.
- Can talk and express views, be listened to and get feedback.
- Have their needs met and fulfil their potential?
- Know how to get help.
- Know when discussion is confidential.
- Learn about online-safety, bullying, healthy relationships, abuse, neglect, exploitation

**We work in partnership with parents and carers by offering;**

- Open, honest, and respectful relationships
- Comfort and privacy to talk and get advice.
- Involvement and inclusion at all stages of student's education and care
- Understanding of culture and diversity
- Clear explanations and use of professional interpreters
- Up-to-date emergency contact details
- Information about our complaints procedure
- Support and signposting to adult services if vulnerable

**We promote early help and support by:**

- Prompt identification and assessment of additional needs of all students and their family
- Putting ongoing support in place, with a clear planning and review cycle
- Sharing information appropriately with students, families and agencies
- Preventing concerns from escalating

**We store and share information securely by:**

- Following legislation and guidance
- Having appropriate IT filters and monitoring systems in place
- Explaining how, what, where and when information is shared
- Maintaining detailed, accurate and secure written records of discussions, decisions and actions, and sharing appropriately

**Our Safeguarding policies and procedures:**

- Available publicly for students, families, staff
- Following National and SCSP guidance and arrangements (e.g. [Keeping children safe in education](#))
- Include staff/pupil behaviour and relationships, and online communications
- Updated annually

**We have a coordinated approach to concerns:**

- There is quick staff response to inform DSL/D about student concerns
- There are timely referrals to Children's Social Care and Police where risk of significant harm exists
- We work with all agencies to support students and families through multi-agency meetings e.g., child protection conferences, plans and actions

**We have safe recruitment and management practices by ensuring that:**

- Unsuitable people do not work with children
- There is a positive, open culture and environment
- Whistleblowing process for staff concerns about organisational practice are in place
- All allegations of abuse by staff, carers or volunteers are reported using the correct procedures

**Our trained volunteers, staff and management have:**

- Clear safeguarding roles and responsibilities
- On-site safeguarding induction and refreshers
- High quality SCSP basic and advanced staff training
- Regular DSL/D staff safeguarding updates of skills and knowledge

## Safeguarding at Bents Green School:

- If you have any concerns about a student at this setting, please share this information with us straight away
- Issues such as appearance, hygiene, behaviour, can be shared with teaching or support staff
- Do not worry about reporting small matters – we would rather you tell us than miss a worrying situation
- **If you think that a student or an adult who cares for them has been or might be harmed; please talk to a member of our trained safeguarding team immediately (details below)**
- You can ask any member of staff to find them and speak to you about a confidential and urgent matter
- If you are unhappy with the way we have dealt with something, please tell us
- If you wish to report it to us formally, please use our complaints procedure or write to the Head Teacher or Chair of Governors
- A concern allegation or disclosure of abuse involving someone working with children or adults in a paid or unpaid capacity **must** be reported directly to the Head Teacher, unless it involves them and then it should be reported directly to the Chair of the Governing Body

## Safeguarding at Bents Green School - Gleadless Site:

Email – [safeguarding@bentsgreen.sheffield.sch.uk](mailto:safeguarding@bentsgreen.sheffield.sch.uk)

### Our Designated Safeguarding Lead is:

**Cathy Varley**

Contact ext 1895/1258



### Our Designated Safeguarding Lead is:

**Emma Thomson**

Contact ext 1258/1895



### Our Co-Head teachers are:

**Aileen Hosty**

Contact ext 1268



### Our Co-Head teachers are:

**Laura Rzepinski**

Contact ext 1412



### Our Designated Safeguarding Deputy is:

**Adrian Symonds**

Contact ext 1433



### Our Designated Safeguarding Deputy is:

**Charlie Iantorno**

Contact ext 1437/1410



### Our Designated Safeguarding Deputy is:

**Alicia Jowett-Jones**

Contact ext 1433



### Our Designated Safeguarding Deputy is:

**Brittany Milnes**

Contact ext 1437/1410



### Our Chair of Governors is:

**Laura Gillespie**

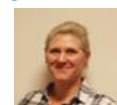
Email: [lgillespie@bentsgreen.sheffield.sch.uk](mailto:lgillespie@bentsgreen.sheffield.sch.uk)



### Our Safeguarding Governor is:

**Natalie Brownell**

Email: [nbrownell@bentsgreen.sheffield.sch.uk](mailto:nbrownell@bentsgreen.sheffield.sch.uk)





## The Safeguarding Team at Bents Green School – Gleadless Site:

<b>Co-Head Teachers:</b>	<p>Responsible for implementing policies and procedures, allocating resources to the safeguarding team and addressing staff safeguarding concerns.</p> <p><b>Name: Aileen Hosty – ext 1268</b> <b>Tel no: 0114 235 7028</b>  <b>Name: Laura Rzepinski - ext 1412</b> <b>Tel no: 0114 235 7028</b></p>
<b>Designated Safeguarding Leads (DSL's):</b>	<p>Teaching or pastoral staff from senior leadership team, responsible for all safeguarding issues, advising and supporting staff, liaising with the local authority and other agencies.</p> <p><b>Name: Cathy Varley – ext 1895 /1258</b> <b>Tel no: 0114 2357028</b>  <b>Name: Emma Thomson – ext 1258/1895</b> <b>Tel no: 0753 8187186</b></p>
<b>Designated Safeguarding Deputies (DSD's)</b>	<p>A teacher, support or pastoral worker, in a post which requires assessment of children, deputises for the DSL. Not an administrative or finance worker.</p> <p><b>Name: Adrian Symonds- ext 1433</b> <b>Tel no: 0114 235 7028</b>  <b>Name: Charlio Iantorno – ext 1437/1410</b> <b>Tel no: 0114 235 7028</b>  <b>Name: Alicia Jowett-Jones – ext 1433</b> <b>Tel no: 0114 235 7028</b>  <b>Name: Brittany Milnes – ext 1437/1410</b> <b>Tel no: 0114 235 7028</b></p>
<b>Special Educational Needs and Disabilities Coordinator (SENDCo):</b>	<p>Support for staff and other agencies working with pupils with special education needs and disabilities and their parents and carers.</p> <p><b>Name: Aileen Hosty – ext 1268</b> <b>Tel no: 0114 235 7028</b></p>
<b>Children Looked After (CLA) Designated Teacher:</b>	<p>Promotes the education of 'looked after' and previously 'looked after' children.</p> <p><b>Name: Adrian Symonds – ext 1433</b> <b>Tel no: 0114 235 7028</b></p>
<b>Online-Safety Coordinator:</b>	<p>Develops and maintains a safe online culture within a setting, must also be a DSL/D</p> <p><b>Name: Cathy Varley – ext 1895</b> <b>Tel no: 0114 235 7028</b></p>
<b>Child Sexual Exploitation (CSE) Lead:</b>	<p>Support for pupils and staff to understand CSE and related topics and how to refer.</p> <p><b>Name: Cathy Varley – ext 1895</b> <b>Tel no: 0114 235 7028</b></p>
<b>Safeguarding/ Child Protection Governor:</b>	<p>Ensures there are appropriate policies and procedures in place, that they are being implemented and followed, and challenges deficiencies and weaknesses that are identified.</p> <p><b>Name: Natalie Brownell</b> <b>Email: <a href="mailto:nbrownell@bentsgreen.sheffield.sch.uk">nbrownell@bentsgreen.sheffield.sch.uk</a></b></p>
<b>Chair of Governors:</b>	<p>Leads on safe recruitment and allegations of abuse against Head Teacher/Principal/Senior Manager and other staff and liaises with Local Authority</p> <p><b>Name: Laura Gillespie</b> <b>Email: <a href="mailto:lgillespie@bentsgreen.sheffield.sch.uk">lgillespie@bentsgreen.sheffield.sch.uk</a></b></p>