



Position: Classroom Teachers

Hours and Salary: 32.5 hours 52 week – M1 to UP3 plus SEN Allowance

School and Location: Ringinglow Road Site

Contract type: 2x Temporary to cover Maternity leave from January 2026 to August 2025

Closing date: 01 November 2025

Shortlisting date: TBC

Interview date: w/c 08 November 2025

About our School

Bents Green School is a school for students with autistic spectrum conditions and communication and interaction difficulties.

Our school values underpin all we do. They are 'we are kind and respectful, we nurture relationships, we are lifelong learners, we communicate positively and we celebrate individualism'.

We are looking for 2 temporary teachers who will help us to deliver a high-quality provision for our students and their families. The posts will cover Maternity Leave from January 2026 to August 2026.

These vacancies are currently for our Ringinglow site.

We have developed two curriculum pathways at Ringinglow. These are semi formal and informal, with a high focus on personalisation.

No day is the same in at Bents Green and the students bring personality, surprise and variety to our school. It can be a challenging environment to work in, and the successful candidate will demonstrate they are committed to this student group and have the resilience to start each day afresh with a smile.

We are passionate about ensuring that all our students receive the best education possible, preparing them for adult life outside school, and helping them to become respected and valued members of society.

It is an exciting time to join us and support us with continuous development and change. We are proud of our students, and see the unique potential in each individual. We are looking for teachers with strong ethos and values that can help us lead deliver our provision, ensuring that our students receive the highest quality education in a happy and secure environment.

Our staff are both dedicated and highly skilled and contribute to a very nurturing and kind school. We are proud to have been awarded the Trauma Informed Schools award, and building relationships with students and their families is central to our practice. Trauma Informed Practice has informed the development of our behaviour policy and practice, and any successful candidates will be able to demonstrate they share these values.

The successful candidate should:

- Be committed to safeguarding at all times

- Have an ability to teach a range of subjects
- Be student centred
- Have excellent communication skills
- Be committed to involving parents and the community in the life of the school
- Be committed to Trauma Informed and Nurture approaches
- Be confident, positive, calm and tenacious
- Have a positive outlook on life and education
- Hold high expectations of teaching, learning and behaviour
- Be passionate about student's learning and well-being.

Bents Green Learning Community operates across four sites – Ringinglow, Gleadles, Enterprise Works (Meadowhall) and Handsworth Grange Community Sports College – and staff may be required to work across all sites in order to meet the needs of the students.

At Bents Green Learning Community, we are immensely proud of our students and the calibre of our staff is a key strength. We are excited and committed to delivering a high quality provision driven by our desire to continually improve.

We are committed to safeguarding and promoting the welfare and safety of children and vulnerable adults and expect all staff to share this commitment. All successful candidates will be required to complete an Enhanced Disclosure and Barring Service Check and Medical form. We will also conduct online checks of applicants as per Keeping Children Safe in Education guidance. Please visit the school website to view our safeguarding policy at: <http://bentsgreenschool.co.uk/safeguarding/safeguarding-policy>. Visits to our school are warmly encouraged and can be arranged by contacting Karen Taylor, PA to the Leadership Team on 0114 236545.

Please be aware that an online soft search will be made for those offered interviews.

We value our diverse workforce and aim to work together to make the most of our differences. We welcome applications from everyone. Under the Disability Confident Scheme, disabled applicants, who meet the essential criteria of this job, are guaranteed an interview.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teacher to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

What you can expect from us



Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

For an application form please contact **recruitment@bentsgreen.sheffield.sch.uk**

Completed applications to be sent to **recruitment@bentsgreen.sheffield.sch.uk**

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact El Drayson, Head of School, Bents Green School.

Further information can be found on our school website www.Bentsgreen.school.

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.