



Position: Designated Safeguarding Deputy

Hours and Salary: 37 hours NJC 22-26 £33,699 to £37,280 FTE (Actual Salary £29,551 - £33,265)

School and Location: Bents Green , Ringinglow

Contract type: Full-Time, Permanent, Term-Time

Closing date: Sunday 30 November 2025

Shortlisting date: Monday 01 December 2025

Interview date: Friday 05 December 2025

About our School

At our core, we are a kind, resilient, and patient team who believe that no two days are the same when working with young people. Guided by the principle that behaviour is communication, we provide a trauma-informed, student-centred approach that recognises and responds to the complex needs of every learner.

We are committed to inclusion and practice unconditional positive regard, ensuring each student feels valued, respected, and safe. Through a culture of nurture and adaptability, we create learning environments where trust can grow and progress can be made.

As team players, we are reliable and collaborative, working together to deliver consistent support that leads to improved student outcomes. We celebrate the small wins, and understand that every journey is unique, and we adapt our approach to meet students where they are, empowering them to achieve their full potential.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

Our Opportunity

We are seeking to appoint a Designated Safeguarding Deputy to join our dedicated Safeguarding and Inclusion Team. This pivotal role will work alongside the Headteacher and Designated Safeguarding Lead to ensure that the highest standards of safeguarding and inclusion are embedded across all aspects of school life. Whether you are experienced and have worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a

difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

This is an exciting and highly rewarding opportunity for a dedicated professional who is passionate about safeguarding, inclusion, and wellbeing.

You will play a key role in promoting and maintaining a safe and supportive environment for all students by ensuring that safeguarding policies and practices are effectively implemented, monitored, and reviewed.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

For an application form please contact recruitment@bentsgreen.sheffield.sch.uk

Completed applications to be sent to recruitment@bentsgreen.sheffield.sch.uk

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Cathy Varley or Emma Thomson, Designated Safeguarding Leads 01142363545/01142357028.

Further information can be found on our school website www.bentsgreen.co.uk

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.



Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.